

## ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY

At Tekyol, we are committed to adopting an approach that prioritizes environmental awareness and compliance with occupational health and safety standards by adhering to the following principles:

Our Commitments:

- Providing a safe and healthy work environment for our employees by pursuing the goal of zero accidents and zero harm,
- Protecting the environment and preventing pollution through effective management and operational systems,
- Complying with all laws, regulations, and directives related to the environment, occupational health, and safety, as well as employer rules and procedures,
- Continuously improving our occupational health, safety, and environmental management system.

To Achieve These Goals:

- Company management will ensure the establishment and maintenance of an environment where high standards of OHSE (Occupational Health, Safety, and Environment) are implemented,
- Implementing, developing, and maintaining the OHSE management system,

General Manager

Mehmet CENGİÇ

Tekyol Plus Construction Industry Inc. 2025